



tes



SALARY SCALES

LEADERSHIP



LEADERSHIP GROUP England & Wales <i>(excluding London and the Fringe)</i>		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
L1	£39,965	£41,064
L2	£40,966	£42,093
L3	£41,989	£43,144
L4	£43,034	£44,218
L5	£44,106	£45,319
L6	£45,213	£46,457
L7	£46,430	£47,707
L8	£47,501	£48,808
L9	£48,687	£50,026
L10	£49,937	£51,311
L11	£51,234	£52,643
L12	£52,414	£53,856
L13	£53,724	£55,202
L14	£55,064	£56,579
L15	£56,434	£57,986
L16	£57,934	£59,528
L17	£59,265	£60,895
L18	£60,755	£62,426
L19	£62,262	£63,975
L20	£63,806	£65,561
L21	£65,384	£67,183
L22	£67,008	£68,851
L23	£68,667	£70,556
L24	£70,370	£72,306
L25	£72,119	£74,103
L26	£73,903	£75,936
L27	£75,735	£77,818
L28	£77,613	£79,748
L29	£79,535	£81,723
L30	£81,515	£83,757
L31	£83,528	£85,826
L32	£85,605	£87,960
L33	£87,732	£90,145
L34	£89,900	£92,373
L35	£92,135	£94,669
L36	£94,416	£97,013
L37	£96,763	£99,424
L38	£99,158	£101,885
L39	£101,574	£104,368
L40	£104,109	£106,972
L41	£106,709	£109,644
L42	£109,383	£112,392
L43	£111,007	£114,060

LEADERSHIP GROUP in the Fringe		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
L1	£41,065	£42,195
L2	£42,069	£43,226
L3	£43,091	£44,277
L4	£44,142	£45,356
L5	£45,215	£46,459
L6	£46,318	£47,592
L7	£47,538	£48,846
L8	£48,603	£49,940
L9	£49,791	£51,161
L10	£51,041	£52,445
L11	£52,335	£53,775
L12	£53,521	£54,993
L13	£54,832	£56,340
L14	£56,169	£57,714
L15	£57,535	£59,118
L16	£59,040	£60,664
L17	£60,378	£62,039
L18	£61,860	£63,562
L19	£63,366	£65,109
L20	£64,915	£66,701
L21	£66,496	£68,325
L22	£68,115	£69,989
L23	£69,770	£71,689
L24	£71,480	£73,446
L25	£73,223	£75,237
L26	£75,012	£77,075
L27	£76,838	£78,952
L28	£78,715	£80,880
L29	£80,642	£82,860
L30	£82,614	£84,886
L31	£84,637	£86,965
L32	£86,713	£89,098
L33	£88,840	£91,284
L34	£91,008	£93,511
L35	£93,243	£95,808
L36	£95,521	£98,148
L37	£97,869	£100,561
L38	£100,263	£103,021
L39	£102,676	£105,500
L40	£105,218	£108,112
L41	£107,816	£110,781
L42	£110,491	£113,530
L43	£112,105	£115,188

LEADERSHIP GROUP in Outer London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
L1	£43,136	£44,323
L2	£44,139	£45,353
L3	£45,158	£46,400
L4	£46,208	£47,479
L5	£47,281	£48,582
L6	£48,383	£49,714
L7	£49,604	£50,969
L8	£50,673	£52,067
L9	£51,857	£53,284
L10	£53,110	£54,571
L11	£54,401	£55,898
L12	£55,588	£57,117
L13	£56,900	£58,465
L14	£58,231	£59,833
L15	£59,601	£61,241
L16	£61,106	£62,787
L17	£62,438	£64,156
L18	£63,930	£65,689
L19	£65,437	£67,237
L20	£66,978	£68,820
L21	£68,559	£70,445
L22	£70,177	£72,107
L23	£71,836	£73,812
L24	£73,541	£75,564
L25	£75,290	£77,361
L26	£77,074	£79,194
L27	£78,905	£81,075
L28	£80,785	£83,007
L29	£82,704	£84,979
L30	£84,684	£87,013
L31	£86,704	£89,089
L32	£88,773	£91,215
L33	£90,906	£93,406
L34	£93,073	£95,633
L35	£95,306	£97,927
L36	£97,584	£100,268
L37	£99,936	£102,685
L38	£102,330	£105,145
L39	£104,743	£107,624
L40	£107,283	£110,234
L41	£109,883	£112,905
L42	£112,551	£115,647
L43	£114,147	£117,287

LEADERSHIP GROUP in Inner London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
L1	£47,517	£48,824
L2	£48,522	£49,857
L3	£49,549	£50,912
L4	£50,592	£51,984
L5	£51,670	£53,091
L6	£52,771	£54,223
L7	£53,992	£55,477
L8	£55,061	£56,576
L9	£56,243	£57,790
L10	£57,494	£59,076
L11	£58,787	£60,404
L12	£59,974	£61,624
L13	£61,282	£62,968
L14	£62,621	£64,344
L15	£63,987	£65,747
L16	£65,493	£67,295
L17	£66,825	£68,663
L18	£68,315	£70,194
L19	£69,821	£71,742
L20	£71,365	£73,328
L21	£72,943	£74,949
L22	£74,567	£76,618
L23	£76,221	£78,318
L24	£77,930	£80,074
L25	£79,675	£81,867
L26	£81,458	£83,699
L27	£83,288	£85,579
L28	£85,169	£87,512
L29	£87,095	£89,491
L30	£89,072	£91,522
L31	£91,089	£93,594
L32	£93,160	£95,722
L33	£95,290	£97,911
L34	£97,459	£100,140
L35	£99,694	£102,436
L36	£101,971	£104,776
L37	£104,325	£107,194
L38	£106,713	£109,648
L39	£109,129	£112,131
L40	£111,671	£114,742
L41	£114,273	£117,416
L42	£116,940	£120,156
L43	£118,490	£121,749



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The figures on this poster are based on government guidelines for the minimum and maximum salaries for each role, and the suggested pay scales within that range proposed by ASCL, NAHT, NEU, UCAC, NASUWT and Voice



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SALARY SCALES

PRACTITIONER



LEAD PRACTITIONERS England & Wales (excluding London and the Fringe)		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min L1	£40,162	£41,267
L2	£41,168	£42,301
L3	£42,196	£43,357
L4	£43,246	£44,436
L5	£44,324	£45,543
L6	£45,435	£46,685
L7	£46,658	£47,942
L8	£47,735	£49,048
L9	£48,927	£50,273
L10	£50,183	£51,564
L11	£51,486	£52,902
L12	£52,672	£54,121
L13	£53,989	£55,474
L14	£55,335	£56,857
L15	£56,712	£58,272
L16	£58,219	£59,821
L17	£59,557	£61,195
Max L18	£61,055	£62,735

LEAD PRACTITIONERS in the Fringe		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min L1	£41,268	£42,403
L2	£42,276	£43,439
L3	£43,304	£44,495
L4	£44,359	£45,579
L5	£45,437	£46,687
L6	£46,546	£47,827
L7	£47,772	£49,086
L8	£48,842	£50,186
L9	£50,037	£51,414
L10	£51,292	£52,703
L11	£52,593	£54,040
L12	£53,785	£55,265
L13	£55,102	£56,618
L14	£56,445	£57,998
L15	£57,818	£59,408
L16	£59,331	£60,963
L17	£60,675	£62,344
Max L18	£62,164	£63,874

LEAD PRACTITIONERS in Outer London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min L1	£43,348	£44,541
L2	£44,356	£45,576
L3	£45,380	£46,628
L4	£46,436	£47,713
L5	£47,514	£48,821
L6	£48,621	£49,959
L7	£49,848	£51,219
L8	£50,923	£52,324
L9	£52,112	£53,546
L10	£53,372	£54,840
L11	£54,669	£56,173
L12	£55,862	£57,399
L13	£57,181	£58,754
L14	£58,518	£60,128
L15	£59,895	£61,543
L16	£61,407	£63,096
L17	£62,746	£64,472
Max L18	£64,245	£66,012

LEAD PRACTITIONERS in Inner London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min L1	£47,751	£49,065
L2	£48,761	£50,102
L3	£49,793	£51,163
L4	£50,841	£52,240
L5	£51,925	£53,353
L6	£53,031	£54,490
L7	£54,258	£55,751
L8	£55,332	£56,854
L9	£56,520	£58,075
L10	£57,777	£59,366
L11	£59,077	£60,702
L12	£60,269	£61,927
L13	£61,584	£63,278
L14	£62,929	£64,660
L15	£64,302	£66,071
L16	£65,816	£67,626
L17	£67,154	£69,001
Max L18	£68,652	£70,540



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